

**PERSON SPECIFICATION**  
**LECTURER IN INTERNATIONAL RELATIONS AND DIPLOMACY**  
**Job Ref: A2106**

Criteria	Grade 7 Essential/ Desirable	Grade 8 Essential/ Desirable	Application Form / Interview *
A PhD or equivalent in a relevant research area. Within 6 months for Grade 7	Essential	Essential	Application Form/Supporting Statement
Research experience in an area complimentary to those of the research focus of the department, as evidenced by a track record of publications comparative to the position and career history	Essential	Essential	Application Form/ Supporting Statement/ Interview
Experience of developing approaches to successfully secure research funding from a range of sources, comparative to career history	Desirable	Essential	Application Form/ Supporting Statement/ Interview
Experience of teaching in Higher Education (both undergraduate and postgraduate) including experience of module design, curriculum development and quality assurance using pedagogical research to develop the learning experience. Possession of a teaching qualification	Essential	Essential	Application Form/ Interview
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities	Desirable	Essential	Interview

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- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.